Exercise

# Team Leadership: Business Teams

Given the following list of characteristics, which are applicable to functional teams, project teams, both or neither?

Place a “X” in the column for functional or project team if the characteristic applies to that team.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | | Characteristic | Functional | Project |
| 1. | Everyone in the group performs similar activities or related activities in a process. | |  |  |
| 2. | Everyone in the group shares a common goal. | |  |  |
| 3. | Core Team members coordinate and integrate functional effort. | |  |  |
| 4. | Team has a pre-determined end point. | |  |  |
| 5. | A high degree of interdependence among individuals in the group with respect to accomplishing the goal. | |  |  |
| 6. | Everyone in the group focuses on operational excellence. | |  |  |
| 7. | Everyone in the group must wear the same clothing design and colors. | |  |  |
| 8. | The group of people have a set of complementary skills. | |  |  |
| 9. | Everyone in the group shares accountability for team performance. | |  |  |
| 10. | Everyone in the group shares in the rewards and recognition for group performance. | |  |  |